



**ROSS STOCKWELL, Ph.D., C. Psych.**

**ORGANIZATIONAL PSYCHOLOGIST & EXECUTIVE COACH**

*“I believe in the fundamental positive potential for people when they are aware of the enhancing and inhibiting factors that impact their ability to make lasting contributions to their chosen work and communities of practice. I augment organizational decision-making by providing additional clarity and perspective through a psychological lens to identify and onboard talent optimally. I support individuals as they consider career choices and organizations as they consider talent acquisition through focused critical enquiry.”*

Ross Stockwell, Ph. D., C. Psych. is an Organizational Psychologist registered in the Province of Ontario. He provides executive-level assessment for selection, onboarding and professional development. He collaborates with senior executives, professionals, and teams to enhance individual and organizational effectiveness. His 30+ years of experience spans a cross-section of North American and international industries.

As an assessor, Ross applies various assessment approaches, including in-depth interviews, psychometric testing, and 360-degree surveys. He helps individuals and organizations leverage their strengths and mitigate potential obstacles. Ross provides keen insight to reframe and articulate possibilities while remaining pragmatic and actionable. He is exceptionally skilled in facilitating decision-making, helping to structure options consistent with overriding goals and strategic priorities. As an executive coach, he has a stand-out reputation for providing positive critical support that stimulates growth and builds confidence and capacity in the coachee.

Ross began his business career with Labatt Brewing Company in Consumer Research and Public Affairs. Later, in a General Manager role, he stepped in to revitalize a troubled organization, providing turnaround leadership and doubling forecasted sales. Since then, Ross has maintained an independent consulting practice, selectively holding consulting and advisory roles with RHR International, KPMG and Knightsbridge Human Capital Management, where he was Principal and Lead for its National Assessment Practice. Ross obtained a Combined Honors degree (Psychology and Philosophy) from York University and a Masters/Ph. D. in Psychology (Psychometric Measurement) from Western University. He is an ICF-accredited coach (ACC) and holds Interest-based Negotiation and Mediation certificates from The Harvard Law School.

**Sector/Industry Experience:**

- Financial Services
- Insurance
- Retail
- Hospitality
- Consumer Packaged Goods
- General Manufacturing
- Professional Services (Law, Accounting)
- Family/Owner Managed Enterprises
- Construction
- Natural Resources (Energy, Mining)
- Automotive
- Not for Profit
- Municipal Government
- Hospital/Healthcare
- Pharmaceutical
- Education/Academic

**Education and Professional Certifications:**

- Ph.D./MA, Psychology, University of Western Ontario
- B.A., (Honours), York University
- Birkman Method Learning Partner
- MRG – Leadership Effectiveness Analysis
- CCL Benchmarks
- Harvard – Interest-Based Negotiation
- Harvard – Mediation
- ICF-ACC Executive Coach
- Registered Psychologist (Ontario)

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