



**MIREILLE MACIA**

**SENIOR CLIENT PARTNER, ASSESSMENT**

*"Arlington's focus on providing a thoughtful, integrated process and partnering with their clients and candidates alike in a value-based, highly collaborative environment is core to my own values as a leader. Team work forms the basis of how I like to work with others. One of my favourite quotes is 'pull as a team.' Pulling as a team means everyone has something valuable to contribute to achieve our exceptional outcomes."*

Mireille Macia, Senior Client Partner, Assessment, brings a deep and broad consulting, assessment, Board and Senior Executive Search experience in the private, public, and non-profit sectors within Canada and the United States. Mireille is responsible for leading assessment and developing the Financial Services, Media and Entertainment, Legal and Board, Healthcare Non-Profit and Academic practice areas for Arlington across North America and leads searches across all industry sectors globally.

Mireille brings excellent judgment and strong assessment skills to Arlington's rigorous search process, providing clients and candidates with a high degree of professionalism and strategic insight, while attracting top talent and ensuring cultural fit. Working with Boards and senior executive teams, Mireille is focused on adding value, supporting and coaching candidates through the board and executive search processes.

Mireille possesses a seasoned recruitment background with broad experience in the private, public and NFP sectors in Canada and internationally. She began her career as a business consultant in Toronto and later as a Senior Researcher working on international assignments at Egon Zender, a global executive search firm. As a Senior Consultant with Odgers Berndtson, Mireille managed a wide range of search mandates in financial services, engineering, manufacturing, consumer goods, telecom, non profit, academia, healthcare and the public sector. Mireille went on to become a Senior Manager, Recruitment at the Bank of Montreal and the Director of Employment Services at the Toronto Transit Commission.

Mireille is passionate about local history and sits on several historical boards committed to ensuring the early history of Toronto is preserved. Mireille enjoys cycling, both road and mountain biking, hiking and cross-country skiing. Mireille graduated from the University of Toronto with a degree in Anthropology and Archaeology. She later completed a Masters in Library and Information Studies from Western University.

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