



MARINA HEIDMAN, PhD

SENIOR CLIENT PARTNER, EXECUTIVE AND BOARD ADVISORY

"I believe in an individual's ability to learn, grow and manage change in themselves as well as their workplace. I am committed to helping individuals maximize and lead with their strengths so they have a positive impact on others, while at the same time striving for and making choices for a more balanced life. I recognize Arlington's 'standard of excellence' and am very pleased to be with this team of true professionals."

Marina Heidman, PhD, is a Senior Client Partner, Executive and Board Advisory at Arlington Partners International. She is an accomplished executive coach with a strong track record of effectively supporting high potential leadership talent.

Marina is a skilled adult educator and business and board advisory coach with an outstanding reputation for helping executives manage their careers and develop professional and board profiles. She is a candid and resourceful advisor with a capacity to build trust and inspire confidence, with a clear focus on achieving her clients' desired outcomes. As a coach, Marina partners with individuals to further develop their personal effectiveness, maximize their potential and enhance their performance as leaders.

She draws on considerable coaching and business consulting experience as a Senior Principal with KPMG, and a Senior Associate at Knightsbridge and LHH Knightsbridge. Her background includes progressive leadership roles at Humber College in Toronto, an early career in the acute healthcare sector, and eight years serving on the Board of the Toronto General Hospital.

Marina has a Master, Health Sciences Leadership from McMaster University; a Certificate in Adult Education from OISE, University of Toronto; a Master Teacher Designation from NISOD at the University of Texas; and earned her PhD in Adult Education from Michigan State University. With a particular interest in and as a longstanding advocate of women's career development, her dissertation focused on "Moving Senior Executive Women to Entrepreneurship."

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