

**LUCY VASIC**

**MANAGING DIRECTOR  
LEADERSHIP COACHING AND ADVISORY SERVICES**



*"I believe that human nature is the one constant in this age of increasing acceleration. The faster technology delivers possibilities and the more unpredictable the world around us becomes, the more likely we are to "react", rather than "create" desired outcomes. In my role as leadership coach, I help clients create space and harness the "power of the pause". The resulting clarity enables deliberate, thoughtful and strategic actions that better serve the long-term interests of leaders and their organizations."*

Lucy Vasic, MBA, Certified Coach, is a Managing Director, Leadership Coaching and Advisory Services of Arlington Partners International. A recognized human capital industry leader, certified coach and trusted advisor to senior executives for over 25 years, Lucy builds solutions that support strategic organizational change using a consultative approach. She brings a broad business perspective with depth in the Financial Services, Hospitality, Professional Services, Technology and Pharmaceutical industries, as well as Human Resources functional expertise. Leveraging deep leadership and coaching experience, Lucy takes a broader, strategic view to understand the needs of corporate and executive clients alike, helping them make effective decisions with clarity and insight.

Lucy is known and respected for her ability to help senior executives become purposeful, accountable leaders that embrace sustainable change and make more confident decisions, ultimately furthering their success professionally and personally. Lucy's unique ability to connect the dots and see and inspire what's possible, provides momentum and enables her clients to see and create their desired outcomes. Lucy's areas of expertise include C-Suite Leadership Coaching, New Role Integration Coaching, Executive Career Transition, Strategic Business Development and Human Capital Consulting.

Prior to joining Arlington, Lucy held key leadership and advisory roles with Lee Hecht Harrison Knightsbridge and its predecessor organizations, Knightsbridge and KPMG Career Consulting. Key positions included Senior Principal and Strategic Advisor, and National Practice Lead – Executive Career Solutions where Lucy set the strategy and substantially grew the practice nationally. Earlier, in her career, Lucy held progressive senior HR mandates with Manulife Financial and Ontario Hydro. She graduated with Honours degree in Psychology from the University of Windsor, an MBA from McMaster University and is a Certified Coach with the International Coaching Federation.

Lucy leads Arlington's Leadership Coaching and Advisory practice.

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