



LAURA DUNNE, ICD.D

MANAGING DIRECTOR

"I believe in the power of great leaders to unleash the creativity and capability of individuals, teams and organizations. I believe great leaders balance charisma and humility, intellect and curiosity, drive and compassion. Above all, I believe great leaders know that their most important work is developing others. Having the right leaders at the board, executive and team levels is as a competitive advantage as critical as having the right business strategy."

Laura Dunne, ICD.D, is a Managing Director at Arlington Partners International. Laura advises clients in the Retail, Consumer Products, Pharmaceutical and Life Sciences, and Professional Services sectors and leads Arlington's Chief Human Resources Officer practice area. Laura also works extensively with boards advising on a range of governance and talent matters.

Laura is an experienced executive and board director. She brings over 20 years of management consulting, executive leadership and board service working with iconic brands across a broad range of industries. She has expertise in business and HR strategy, talent acquisition and development, organization design, succession planning, total rewards, mergers/acquisitions/divestitures, communication, and the governance and disclosure protocols of public, private, and non-profit organizations. Laura has proven capability in international assignments and multiple industry sectors.

Prior to Arlington, Laura led the human resources functions for Indigo Books & Music and Canadian Tire Corporation. In both roles, Laura reported to the CEO, served as a member of each corporation's executive committee, was accountable for all aspects of the human resources function and internal communications, and worked extensively with their respective Board of Directors and their committees.

Laura spent ten years with the U.S.-based, global management consulting firm Sibson & Company. At Sibson, Laura was retained by the executive management and boards of Canadian, U.S., and international clients on a range of human capital and organization initiatives. Laura currently serves on the National Board of Directors of the Canadian National Institute for the Blind ("CNIB") and is a member of CNIB's Finance & Risk and Human Resources Committees. Laura graduated with an Honours Bachelor of Arts from the University of Toronto and earned her ICD.D from the Rotman School of Business (U of T).

In addition to her Board Advisory, Succession Planning, Organizational Development and Design and HR Consulting work, Laura leads the following Executive Search practice areas for Arlington:

- Chief Human Resources Officer
- Retail and Consumer Products
- Pharmaceutical and Life Sciences
- Professional Services



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