



**ALEX TEJEIRA, BBA, LL.B., CHRL, GPHR**

**MANAGING DIRECTOR**

*“As the pace of change accelerates, more than ever, resiliency and adaptability are key leadership attributes needed to sustain growth and maintain talent engagement. My purpose is to unlock the power of people, an organization’s most valuable resource, and talent diversity to create positive momentum and enable creative and collaborative responses to challenges.”*

Alex Teijeira, is a Managing Director of Arlington Partners International, a premier management consulting firm that specializes in exceptional Board, Chief Executive Officer, Legal and Senior Executive Search, Talent Management and Board Advisory services across private, public and not-for-profit sectors in Canada and the U.S. Alex advises clients across multiple sectors and leads Arlington’s global Energy, Resources and Infrastructure Practices and provides talent-related strategic and governance advice. With 25 years of global executive HR and legal expertise in corporate, employment and labour, Alex has led strategic HR planning, multiple digital transformations and enabled talent best practices within diverse industries, including Mining, Energy, CPG, Retail and Financial Institutions. Alex has sourced and led global executive searches in North and South America, Europe and Africa. His leadership has led to internal and external recognition for building best places to work with a focus on diversity and engagement in high-performing teams.

Prior to joining Arlington, Alex was VP, Global Employee and Labour Relations providing culture and risk governance for Scotiabank’s international operations. Prior to this role, he was the SVP, Head of Human Resources at Laurentian Bank of Canada, with a mandate to enhance talent and productivity across the bank. At IAMGOLD, Alex established the strategic global HR function to enable operational effectiveness and generate growth in an international, decentralized environment. As the first Canadian team member for Target Canada, Alex focused on establishing a strong talent engagement framework for the company’s first international expansion. He also led HR, Legal functions and Marketing initiatives within PepsiCo Canada and Kruger Products. Alex started his career with Schlumberger, in Europe, North America and Asia.

Born in Spain and raised in Quebec, Alex is trilingual (English, French & Spanish) and received his Bachelor of Business Administration and LL.B. from Sherbrooke University (Quebec) and is called to the Quebec and Ontario Bar. He is a designated Certified HR Leader (CHRL) and Global Professional in HR (GPHR). As a recovering Ironman, Alex enjoys running, cycling and skiing, while keeping up with his family. He is an active volunteer within the community, serving on not-for-profit Boards, including Toronto Lawn Tennis Club and Women Who Rock.

Alex leads Arlington’s Energy, Resources and Infrastructure Executive Search practice areas globally.

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